**Tolani college of Arts and Science, Adipur**

Programme Name: Revisiting gender roles with special reference members of fair sex to

Date: 21/03/2022 Vanue: Dept. of Home Science

Subject-

The objectives of the workshop were:

1. To create awareness about gender-sensitive behaviour among the youth.

2. To inculcate egalitarian behaviour to foster gender equality.

3. To rethink engagements from a gender lens and deconstruct gender stereotypes to pave the way towards a gender-sensitive and inclusive environment.

**Report**

A two-day Gender Sensitization Workshop was organized by the Department of Home Science, women cell and Grievance Redressal Committee on 21st march 2021. The workshop focused on:

- Constitutional measures in promoting gender equality.

- Preventive and protective mechanisms against gender-based violence.

- Issues and challenges regarding the safety of women and girls in the digital era.

Session by Ms. Ansari and advocate Manisha\*\*

- Provided an overview of various laws in the Indian Penal Code (IPC) related to crimes against women.

- Discussed special laws for women, including the Prevention of Sexual Offences against Children Act 2012, Protection of the Rights of Transgenders Act 2019, Prevention of Atrocities against SC/ST Act, and the Domestic Violence Act.

- Emphasized that crimes against women are also violations of the right to life.

- Elaborated on rape laws and sexual harassment of women at the workplace with case studies.

- Highlighted the changes brought by the Criminal Law Amendment Act 2013.

About the Programme

Aligned with the University Grants Commission’s (UGC) guidelines for creating safe campuses for women students and employees, this workshop aimed to:

- Promote gender equality and create gender-sensitive spaces, especially for the safety of women, girls, and other gender minority groups.

- Raise awareness about gender-sensitive mechanisms and welfare legislations.

- Teach how to stay safe in the cyber world.

The workshop supported the UN Sustainable Development Goal (SDG) 5, which aims to achieve gender equality and empower all women and girls. Recognizing gender equality as a fundamental human right and a prerequisite for a peaceful, prosperous, and sustainable society, the workshop emphasized the importance of dismantling gender stereotypes starting with individual behaviours. It also discussed ways to access protective and redressal mechanisms at the institutional level in times of distress.





