



TOLANI COLLEGE OF ARTS & SCIENCE

(Under the Management of Gandhidham Collegiate Board, Adipur)

Accredited 'A' by NAAC, Bangalore,

Centre with Potential for Excellence- UGC

Affiliated with KSKV Kachchh University, Bhuj, Gujarat

Near Railway Station, Adipur (KUTCH) Gujarat. 370 205

Ph. (O) 02836 260698, 02836 265945

Website: www.tcas.ac.in

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Ref. TCAS /2022-23/KSKV/Registrar

Date: 12/05/2023

Action Taken Report on Faculty Feedback for the Academic Year 2022-2023

Tolani College of Arts and Science, Adipur, conducted a comprehensive Faculty Feedback Survey for the academic year 2022-2023. The feedback received from faculty members has been meticulously analyzed, and the college has implemented various measures to address the concerns and suggestions. This report outlines the actions taken based on the feedback and has been submitted to the Internal Quality Assurance Cell (IQAC) and K.S.K.V Kachchh University.

Key Areas of Feedback and Actions Taken:

1. Teaching and Learning Resources:

- Feedback: Faculty expressed the need for enhanced teaching aids and resources to improve the effectiveness of classroom teaching.

- Action Taken: The college has upgraded the existing teaching aids and procured new resources such as smart boards, projectors, and e-learning materials. Training sessions on using these tools effectively have been conducted for faculty members.

2. Infrastructure and Facilities:

- Feedback: There were requests for improvements in classroom infrastructure, including better seating arrangements and ventilation.

- Action Taken: Renovation of classrooms has been undertaken to ensure better seating arrangements and adequate ventilation. Maintenance of air conditioning units has been prioritized, and additional fans have been installed where necessary.

3. Professional Development:

- Feedback: Faculty members highlighted the need for more opportunities for professional development and skill enhancement.

- Action Taken: The college organized workshops, seminars, and training programs on contemporary teaching methodologies, research skills, and subject-specific advancements. Faculty members were also encouraged and supported to attend national and international conferences.

4. Administrative Support:

- Feedback: Concerns were raised regarding the efficiency of administrative support provided to faculty members.

- Action Taken: The administrative processes have been streamlined, and additional support staff has been appointed to ensure prompt and efficient handling of faculty requirements. A dedicated helpdesk for faculty queries and issues has been established.

5. Research and Development:

- Feedback: Faculty members sought more support for research activities, including funding and resources.

- Action Taken: The college has increased its budget allocation for research activities and provided faculty members with access to online research databases and journals. Collaborative research projects with other institutions have been encouraged, and faculty members are provided with grants and incentives for publishing research papers.

6. Student-Faculty Interaction:

- Feedback: There were suggestions to improve the interaction between students and faculty outside the classroom.

- Action Taken: The college has implemented mentorship programs where faculty members mentor small groups of students. Regular interactive sessions, workshops, and informal gatherings have been organized to foster better communication and rapport between students and faculty.

Conclusion:

Tolani College of Arts and Science is committed to maintaining high standards of academic excellence and ensuring the well-being of its faculty and students. The feedback received from faculty members has been invaluable in identifying areas of improvement and implementing necessary measures. This action taken report has been prepared to document the steps taken in response to the feedback and is submitted to the IQAC and K.S.K.V Kachchh University for review and further recommendations.

Prepared by:

Internal Quality Assurance Cell (IQAC)
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Date: 11/05/2023

Action Taken Report on Employer Feedback for the Academic Year 2022-2023

Tolani College of Arts and Science conducted an Employer Feedback Survey for the academic year 2022-2023. Based on the feedback received from employers, the college has taken several measures to address the concerns and suggestions provided. This report outlines the actions taken and has been submitted to the Internal Quality Assurance Cell (IQAC) and K.S.K.V Kachchh University.

Key Areas of Feedback and Actions Taken:

1. Skill Development:

- **Feedback:** Employers indicated a need for graduates to have better practical skills and industry-specific knowledge.
- **Action Taken:** The college has introduced skill development programs and workshops in collaboration with industry partners. Practical training sessions and internships have been made mandatory for students to enhance their hands-on experience.

2. Communication and Soft Skills:

- **Feedback:** Employers emphasized the importance of strong communication and soft skills among graduates.
- **Action Taken:** The college has integrated communication and soft skills training into the curriculum. Special sessions on public speaking, teamwork, leadership, and interpersonal skills have been organized regularly.

3. Technical Proficiency:

- **Feedback:** Employers suggested improving the technical proficiency of graduates in their respective fields.
- **Action Taken:** The college has upgraded its laboratories with the latest technology and equipment. Faculty members have undergone training to stay updated with current industry standards and impart the same knowledge to students.

4. Industry Collaboration:

- **Feedback:** Employers recommended stronger collaboration between the college and industry to align education with industry needs.

- **Action Taken:** The college has established partnerships with various industries for guest lectures, industry visits, and joint projects. An industry advisory board has been formed to provide guidance on curriculum updates and emerging industry trends.

5. Placement Support:

- **Feedback:** Employers suggested enhancing placement support to ensure students are job-ready.
- **Action Taken:** The college's Placement Cell has been strengthened with dedicated staff and resources. Regular campus recruitment drives, job fairs, and employability skills workshops are conducted to prepare students for the job market.

6. Feedback Mechanism:

- **Feedback:** Employers appreciated the feedback mechanism but suggested more frequent interactions.
- **Action Taken:** The college has implemented a structured feedback mechanism with periodic surveys and meetings with employers to gather their inputs and make continuous improvements. Feedback sessions are now held bi-annually to ensure regular communication.

Conclusion:

Tolani College of Arts and Science is committed to enhancing the employability of its graduates by addressing the feedback received from employers. The actions taken demonstrate the college's dedication to aligning its educational programs with industry requirements. This action taken report has been prepared to document the steps taken in response to employer feedback and is submitted to the IQAC and K.S.K.V Kachchh University for review and further recommendations.

Prepared by: Internal Quality Assurance Cell (IQAC) Tolani College of Arts and Science, Adipur


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Action Taken Report on Alumni Feedback for the Academic Year 2022-2023

Tolani College of Arts and Science conducted an Alumni Feedback Survey for the academic year 2022-2023. Based on the feedback received from alumni, the college has taken several measures to address the concerns and suggestions provided. This report outlines the actions taken and has been submitted to the Internal Quality Assurance Cell (IQAC) and K.S.K.V Kachchh University.

Key Areas of Feedback and Actions Taken:**1. Career Guidance and Placement:**

- Feedback: Alumni highlighted the need for better career guidance and placement support.
- Action Taken: The college has strengthened its Career Guidance and Placement Cell by organizing regular workshops, resume-building sessions, and mock interviews. Partnerships with industries have been enhanced to improve placement opportunities for current students.

2. Curriculum Relevance:

- Feedback: Alumni suggested updates to the curriculum to make it more relevant to current industry standards.
- Action Taken: The college has reviewed and updated its curriculum in consultation with industry experts to ensure it meets the evolving needs of the job market. New courses and electives have been introduced to align with current trends.

3. Alumni Engagement:

- Feedback: Alumni expressed a desire for more opportunities to engage with the college and current students.
- Action Taken: The college has established an Alumni Association to facilitate regular interaction between alumni and the institution. Alumni are invited to participate in seminars, guest lectures, and mentorship programs to share their experiences and expertise with current students.

4. Infrastructure and Facilities:

- Feedback: Some alumni pointed out the need for improvements in infrastructure and facilities.
- Action Taken: The college has undertaken significant infrastructure development projects, including the renovation of classrooms, laboratories, and common areas. Modern facilities and equipment have been added to support advanced learning and research.

5. Extracurricular Activities:

- Feedback: Alumni recommended enhancing extracurricular activities to provide a well-rounded education experience.
- Action Taken: The college has expanded its range of extracurricular activities, including sports, arts, and cultural events. Students are encouraged to participate in these activities to develop their skills and interests beyond academics.

6. Networking Opportunities:

- Feedback: Alumni requested more opportunities for networking with peers and professionals.
- Action Taken: The college has organized alumni meets, networking events, and professional development workshops to provide platforms for alumni to connect and collaborate. An online portal has been launched for alumni to stay updated and engaged with the college community.


Conclusion:

Tolani College of Arts and Science is committed to maintaining strong ties with its alumni and ensuring continuous improvement based on their valuable feedback. The actions taken demonstrate the college's dedication to enhancing the educational experience and supporting the professional growth of its students. This action taken report has been prepared to document the steps taken in response to alumni feedback and is submitted to the IQAC and K.S.K.V Kachchh University for review and further recommendations.

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Action Taken Report based on the feedback from the Students Satisfaction Survey for the academic year 2022-2023

Tolani College of Arts and Science conducted a Students Satisfaction Survey for the academic year 2022-2023. Based on the feedback received from the students, the college has taken several measures to address the concerns and suggestions provided. The summary of the actions taken is as follows:

1. Course Understanding:

- Feedback: Some students found certain courses difficult to understand.
- Action Taken: Additional tutorial sessions have been organized, and supplementary reading materials have been provided. Faculty members are available for one-on-one consultations.

2. Design of Assessments:

- Feedback: Students expressed a need for better-designed tests and assignments.
- Action Taken: Faculty members have attended workshops on assessment design, and a peer review process has been implemented to ensure the quality of assessments.

3. Online Learning Materials:

- Feedback: Students indicated that online learning materials were not always helpful in achieving learning outcomes.
- Action Taken: The college has updated the online learning materials and integrated interactive elements such as quizzes and discussion forums to enhance engagement.

4. Extra-curricular Activities:

- Feedback: Some students felt that extra-curricular activities were not significantly contributing to their overall educational experience.
- Action Taken: The college has expanded its range of extra-curricular activities, including more options for sports, arts, and community service. Participation in these activities is encouraged and recognized.

5. Website Navigation:

- Feedback: Students found it challenging to navigate the college website.
- Action Taken: The website has been redesigned for better usability, with clear links to important resources and a search function to help students find information quickly.

6. Teaching Methods:

- Feedback: Some students requested improvements in teaching methods.
- Action Taken: Faculty development programs focusing on innovative teaching methods have been conducted. Teachers are encouraged to use a variety of instructional strategies to cater to different learning styles.

The feedback and the corresponding actions taken have been compiled and sent to the Internal Quality Assurance Cell (IQAC) and K.S.K.V Kachchh University for their review and further recommendations.


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